



Applicant Flow Information

Dear Applicant:

Utica College is committed to providing equal employment rights for all persons. Accordingly, the college will continue to exert every effort to provide equal rights for females, minorities, handicapped individuals, and Vietnam era veterans. In addition, the college continues to develop affirmative action programs to involve these individuals at every level of employment and decision making. This effort is in compliance with all federal and state laws, including Title VI and Title VII of the Civil Rights Act of 1964, Title IX of the Educational Amendments of 1972, and Section 504 of the Rehabilitation Act of 1975.

As part of the Utica College Affirmative Action Plan, applicants are invited to answer the questions listed below. All applicant information is confidential and will only be used for statistical compilation and report filing. This information will not be part of the institution's employment decision regarding the applicant and will not be seen by the search committee members. Thank you in advance for your time and cooperation.

Applicant Information

(To be completed by the Applicant)

Applicant's Name: _____ Position: _____
Optional

Source: _____

Ethnicity:

- White, Non-Hispanic Black, Non-Hispanic Hispanic
 American Indian/Alaskan Native
 Asian or Pacific Islander Non Resident Alien
 Other (please indicate) _____

Gender: Male Female **Disability Status:** Yes No

Vietnam Era Veteran: Yes No

How did you hear about the position? _____

(Please complete the above information and return to Utica College, Office of Human Resources in the self-addressed envelope provided.)